



How Can You Stop Your Next Employee Lawsuit?

Without an attorney drafted Employment Policy Handbook, your business is walking a fine line.

The wrong employment policies can lead to a lawsuit or a DLSE Wage Claim. Are you protected?



California is a miserable place to be an employer. If you haven't relocated your business yet, keep reading.

Even if you only have one employee, your business needs a custom Employment Policy Handbook (EPH) drafted by an attorney. Who drafted yours?

Most small businesses got them from the Internet, which is really dangerous. Very few are California specific. Employees in California have rights that don't exist in federal law or in other states. If you apply the wrong law to your employees, bad things happen.

OK, we need an Employment Policy Handbook, but how do we start?

During a free consultation with our experienced small business attorneys, we will ask you the right questions about your current employment law practices. If your business

The Small Business Law Firm, P.C.

www.SmallBusinessLaw.Org

Toll Free **855-5-Biz-Law** (855-524-9529)

This legal advertisement is for small business owners.

Our principal attorney, Scott Williams, invites you to call with questions.



might be violating labor codes, we work to reform your policies to be in compliance. Document preparation services simply slap your company's name on an EPH; only a licensed attorney is permitted to give your business labor law advice.

When The Small Business Law Firm drafts our EPH, what do I get?

- A **full-service law firm** with experienced employment law attorneys who answer your phone calls and provide solid legal advice every step of the way.
- **Comprehensive Questionnaire** of your current employment practices to help identify potential issues before problems happen;
- **Unlimited correspondence** between our firm and you during the process;
- **An Attorney Drafted EPH** in an editable format for easy changes at a later date;
- **Free, ongoing consultation(s) with an attorney** which directly relate to your new EPH for 30 days after completion.



Bottom line... What does it cost?

We are one of the few law firms in the country that will publicize our legal fees...because we simply know they are less than nearly all others. They are:

Standard Employment Policy Handbook:

\$875 all inclusive flat fee*

**Fee is for an Employment Policy Handbook for all employees working for a single employer. Additional services, such as drafting or reviewing employment applications or employee compensation plans are billed at regular hourly rates.*

Please call for a free, no-obligation consultation on any business legal matter.

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